

BRENT LOCAL SAFEGUARDING ADULTS BOARD STRATEGIC PLAN 2016-2017

Brent Safeguarding Adults Board promotes inter-agency co-operation at all levels of safeguarding adults work. In order to protect adults from abuse and harm, it is essential that all partners and stakeholders work closely together to develop policies and procedures that result in timely, robust and personalised inter-agency responses. The Brent Local Safeguarding Adults Board oversees this partnership approach by working strategically to consider, direct, assure quality and monitor actions and initiatives that enhance and improve practice across all partner agencies.

The purpose of this strategic plan is to illustrate the vision that has been agreed and to demonstrate how all relevant stakeholders will participate in achieving the goals required to make the vision a reality. The strategic plan will assist Brent Safeguarding Adults Board to support, monitor and review what partner agencies do individually and collectively to fulfil their safeguarding duties.

The business plan will ensure a focus on:

1. Responsibility and accountability, where the outcome is a multi-agency approach for people who need safeguarding support;
 2. Prevention and early intervention, where the outcome is a pro-active approach that reduces risks and promotes safe services whilst ensuring independence, control and choice;
 3. Access and involvement, where the outcome is that everyone is aware of what to do if they suspect or experience abuse, and where practice and the commissioning of services are informed by feedback and satisfaction levels of those who have experience of the safeguarding process;
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4. Responding to abuse and neglect, with the outcome that people in need of safeguarding support feel safer and further harm is prevented;
 5. Training and professional development, with the outcome that all staff are aware of policies and procedures, and their practice safeguards adults and promotes understanding of harm.
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Theme 1: Governance, Leadership, Responsibility, Partnership and Accountability					
Objective	Action	Lead	Target date	Progress (with particular reference to outcomes for adults at risk)	RAG
1.1 Effective support for the Board	A Business Manager is appointed and establishes effective systems for management of the Board's work	Independent Chair	Sept 17	Interim BM appointed Sept 2016	
	Regular meetings are established with Chief Executives, Lead Member and Representatives of Statutory Partners	Independent Chair	Nov 17		
	The Board receives and interrogates evidence on which reassurance is requested.	Exec Group	On-going		
1.2 Effective working relationships of the Board have been sustained and developed, ensuring appropriate representation, membership and accountability.	Priorities are clear, give strategic direction and are capable of being supported by the budget available.	Independent Chair	Sept 17		
	Board members demonstrate effective challenge and scrutiny.	All	On-going		
	Board agendas allow space for discussion of hot topics and conclude with action plans to ensure direction to the work and measurement of impact.	Independent Chair	On-going		
1.3 Strategic links with wider networks have been embedded and key shared work streams have been	Appropriate representation and effective work with Brent Safeguarding Children Board,	Independent Chair	Dec 16		

identified and taken forward.	Health and Wellbeing Board and Safer Brent Partnership				
	Effective links with Healthwatch and organisations of service users and carers	Community Engagement & Awareness Sub-group	Mar 17		
	The Board's sub-groups are effective, well supported by partner agencies and report quarterly to the Board.	Sub-group chairs and Independent Chair	On-going		

1.4 Partner and agency engagement	All agencies with a role in adult safeguarding are engaged in the management and oversight of practice.	SAB	On-going		
	Non-engagement is identified and responded to by senior managers, with concerns escalated to the SAB Independent Chair.	SAB	On-going		
	Representatives of GPs and social care providers make effective contributions to the Board's meetings and work.	Independent Chair	Mar 17		

Theme 2: Policies, Protocols and Procedures					
Objective	Action	Lead	Target date	Progress (with particular reference to	RAG

				outcomes for adults at risk)	
<p>2.1 There is a full range of policy, procedures and guidance in place that meets the requirements of the Care Act 2014 and provides a framework within which organisations can work together effectively to respond to abuse and neglect, and reflects developments in national guidance and legislation, as well as national/regional/local learning, and new approaches to safeguarding.</p>	<p>Review of structures to ensure that the Board and sub-groups work effectively in light of experience since Care Act 2014 implementation</p>	<p>Executive Group</p>	<p>Oct 16</p>		
	<p>Review of governance documents for the Board and its sub-groups to ensure fitness for purpose in light of experience since Care Act 2014 implementation</p>	<p>Executive Group</p>	<p>Nov 16</p>		
<p>Theme 3: Making Safeguarding Personal</p>					
<p>Objective</p>	<p>Action</p>	<p>Lead</p>	<p>Target date</p>	<p>Progress (with particular reference to outcomes for adults at risk)</p>	<p>RAG</p>

Brent LSAB Strategic Plan April 2016 to March 2017

3.1 Making Safeguarding Personal is embedded in all aspects of safeguarding adults work, and adopted by all partner agencies	Adults at risk with capacity are consulted before concerns are raised.	M&E Subgroup	Mar 17		
	The experiences of the safeguarding process are routinely collected from service users	M&E Subgroup	June 17 & On-going		
3.2 Advocacy is provided in accordance with Care Act 2014 and Mental Capacity Act 2005	Advocacy is accessible to those who require it	M&E Subgroup	Mar 17		
3.3 Deprivation of Liberty Safeguards (DoLS) practice is in line with national requirements	The Supervisory body reports annually to the Board	Safeguarding Adults Board	June 2016		

Theme 4: Emerging Issues					
Objective	Action	Lead	Target date	Progress (with particular reference to outcomes for adults at risk)	RAG

4.1 Raising awareness of Modern Slavery across the partnership	Safeguarding Training addresses Modern Slavery using relevant expertise	L&D Subgroup	Mar 17		
	Trading Standards Officers are engaged in adult safeguarding.	Independent Chair	Dec 17		
4.2 Ensuring quality of care by paid carers in institutions and in the community.	Cases of poor quality care are quickly identified and appropriate action taken to raise standards and protect service users.	Establishment Concerns Subgroup	On-going		
4.3 Transitions	Children & Young people's, Adult Social Care, Education & Health services, ensure that disabled young people are effectively supported through transition to adult s Care leavers are effectively supported through transition by children's social care, adult social care, education and health social care	SAB	On-going		
	Care leavers are effectively supported through transition by children's social care, adult social care, education and health.	SAB	On-going		
4.4 Hate Crime.	To keep abreast of hate crime and impact on adults at risk through attendance of Safer Brent Partnership Board	Independent Chair	On-going		
4.5 Sexual exploitation.	To keep abreast of sexual exploitation and impact on adults at risk through attendance of Safer Brent Partnership Board	Independent Chair	On-going		

Monitoring safeguarding activity	Receive quarterly data on all areas of risk including FGM, Hoarding and self-neglect to better understand the picture in Brent to inform learning and future SAB activity	Executive Group	Quarterly data On-going		
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Theme 5: Training and Workforce Development					
Objective	Action	Lead	Target date	Progress (with particular reference to outcomes for adults at risk)	RAG
5.1 Maintain a training and workforce safeguarding adults strategy that incorporates local/regional and national policy, procedures and learning, and meets the needs of stakeholders involved in the safeguarding process.	Produce multi-agency Safeguarding Training Toolkit	Learning & Development Sub-group	Dec 16		
	Ensure learning from Safeguarding Adults Reviews is embedded in single and multi-agency training	Learning & Development Sub-group	Mar 17		
	Provider training for health professionals to qualify as Best Interest Assessors under DoLS procedure	L&D Subgroup	June 16		
	Provider training re safe handling and appropriate wound/ skin care	L&D Subgroup	Sept 16		

Theme 6: Auditing and Competency Framework					
Objective	Action	Lead	Target date	Progress (with particular reference to outcomes for adults at risk)	RAG
<p>6.1 Measures and processes effectively capture the outcomes of safeguarding adults work in Brent (such as improved levels of safety, improved sense of wellbeing, reduced levels of risk, successful achievement of outcomes desired by adults at risk).</p>	<p>A data set and agreed key performance indicators are used by all partner agencies and scrutinised quarterly by the Board.</p>	<p>Task & Finish Group</p>	<p>Mar 17</p>		
	<p>A report template is agreed and used by all partner agencies for quarterly reporting to the Board.</p>	<p>Task & Finish Group</p>	<p>Mar 17</p>		
	<p>Statistical data is accompanied by analytic narrative so that the Board can fully appreciate the themes and trends to be addressed.</p>	<p>Task & Finish Group</p>	<p>Mar 17</p>		

Theme 7: Communication and Community Engagement					
Objective	Action	Lead	Target date	Progress (with particular reference to outcomes for adults)	RAG

Brent LSAB Strategic Plan April 2016 to March 2017

				at risk)	
7.1 Systems and resources have been developed that raise public awareness and understanding of safeguarding adults work, with people using services and their carers an integral part of the design.	The web pages are regularly updated and are accessible, informative and interesting.	Community Engagement & Awareness Sub-group	Sept 16		
	Increase knowledge and awareness of safeguarding within small community groups, carers groups, faith groups and service user groups	Community Engagement & Awareness Sub-group	Mar 17		
7.2 Raise awareness of Financial Abuse	Lead on awareness raising event targeting small community groups	CEA Subgroup	June 16		